

Elida Central Office Conference Room at 7:00 p.m. June 21, 2021

Held

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Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mr. Barni	<u>P</u>
Mr. Bowers	<u>P</u>
Mr. Christoff	<u>P</u>

Mr. Schymanski	<u>P</u>
Mrs. Stocker	<u>P</u>

III. PLEDGE OF ALLEGIANCE

IV. LEGISLATIVE LIAISON

Mr. Schymanski reported on the following:

The House passed the budget bill for this biennium and sent it to the Senate. The bill, HB110 did include Speaker of the House, Bob Cupp, signature legislation on education called Fair School Funding Plan. The Senate did not concur and develop their own plan. In the short run, the Senate plan sounds better than the House plan. The Senate Plan adds \$90 per pupil to the funding line used by the Legislator for the last few years. I would not call it a funding formula, since it is not based on anything, but a number derived by the prior legislative process, 2016, I think. The Senate plan modifies the House's 2% income tax cut and makes the income tax cut 5%. I have several concerns. First, the Senate plan could push schools into a need for more local revenue, meaning asking for a property tax levy. No one talks about the impact of a property tax increase on business and businesses do not get to vote. Secondly, is that in Elida and probably many school districts around Lima, the median income is below state average. Elida's median income is only \$33,100 (approximately) which for a 4-person family is below 125% of the poverty level. For a retired couple, our median income is a little below 200% of the poverty level. So, many of our residents do not have the financial resources to handle property tax increase. The Senate did approve their version. The House voted by a wide margin to reject the Senate plan. The bill does now go to conference committee where the bill can be approved or modified with little to no public input and could turn out quite different than either the House or the Senate version. Personally, I do not like conference committee power because of how it can change bills.

Some other HB110 Senate changes include:

- establishing a \$125 million "Afterschool Child Enrichment Education Savings Account" Program under which public and private school students whose family income is at or below 300% of the federal poverty guidelines may be eligible for a \$500 annual payment for specified uses, including tutoring, before- and after-school programs, day camps, and tuition for learning pods and learning extension centers;
- expanding eligibility for the EdChoice Voucher Program;
- replacing the existing EdChoice application window by establishing an open-ended application window that opens each year on February 1, rather than running for at least 75 days;
- funding an "opportunity grant supplement" for eligible districts totaling \$1.5 million in fiscal year (FY) 2022 and \$2.5 million in FY 2023;
- establishing additional cap relief payments of \$2 million in FY 2022 and \$3.75 million in FY 2023 to capped districts whose capped funding under the bill is greater than one-half of their proposed funding and whose state share index is greater than or equal to 50%;
- authorizing districts to operate a building using an "online learning model," subject to certain requirements, including a 1:125 student-to-teacher ratio, provision of computers and internet access, and 910 hours of annual instruction;
- removing the bill's provision that requires districts to provide students with the option to enroll in computer science courses offered by the district or other educational providers;

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- incorporating House Bill 240, which requires parental notification and approval of a district's venereal disease education beyond the state-required curriculum, and requires an annual compliance audit and state report for all school districts;
- extending the bill's provision for a district to exit the oversight of an academic distress commission to East Cleveland City and Youngstown City, in addition to Lorain City;
- permitting an educational service center (ESC) board to delay its next redistricting until July 1, 2022, and delaying the first election for board members under the new organization until November 2023;
- requiring community and nonpublic schools to establish start and end times by April 1 for the upcoming school year and provide them to districts responsible for transportation;
- modifying transportation deadlines for community and nonpublic school students;
- revising the bill's provision on payment in lieu of transportation (PILOT) by increasing the minimum PILOT payment amount to be no less than one-half of the statewide average pupil transportation cost (\$539 for FY 2020);
- removing the bill's flexibility for students to use final course grades in lieu of end-of-course exams to obtain the Citizenship and Science seals;
- requiring a study on the feasibility of creating the Community School Credit Enhancement Program, under which community schools may apply for facilities funding of up to \$300 million per building; and
- establishing a property tax exemption for certain 501(c)(3) organizations that acquired property from a school district and abates at least three years' worth of the organization's unpaid property taxes, penalties, and interest due on the property.

The Student Wellness and Success (SWS) Fund was reinstated and those dollars that were in the House General Fund are now back into the SWS.

This is an interesting bill and one that will probably go nowhere. HB 298 introduced by Reps. **Adam C. Bird** (R-New Richmond) and **Joseph A. Miller III** (D-Amherst), to change the composition of the State Board of Education by removing the eight appointed members and maintaining the 11 elected members; and allow the appointed members to complete their current terms.

The House passed a bill allowing 11th grade students to opt out of the SAT or ACT, an item I addressed to President Huffman and Speaker Cupp at our Legislative meeting. I do hope the Senate will pass this bill and that could help students next year.

The Health House Committee held its 3rd hearing on **HB 248**, which would prohibit mandatory vaccinations and vaccination status disclosures; prohibit discrimination based on a person's refusal of a vaccination or refusal to show proof of vaccination status; and require school districts to disclose available exemptions when disclosing required vaccinations. And, yesterday, a Federal Judge in Houston, Texas upheld the right of Huston Methodist Hospital to require all staff to get the COVID vaccine.

The Senate passed SB76, a bill that would legalize, regulate and tax sports gaming; prohibit betting on any sport or athletic event if a player is under the age of 18; and require that 98% of profits be used for K-12 education. The Senate Select Committee on Gaming amended the bill earlier in the week to increase the number of Type A and B licenses, modify licensing restrictions for Type B licenses and include a new Type C license. This is leading to some interesting debate on what types of businesses can participate and that debate could derail this bill. I don't see this bill as a major source of revenue, but it could help buy a school bus and any relief for our district residents is important.

An interesting bill that could add an unfunded mandate on school guidance counselors is SB 135. This bill would require school districts to include in career advising policies information on career fields with associate degrees and certificates; provide information on the Reserve Officers' Training Corps; and require school districts to adopt a policy on free speech that includes a process for a student or teacher to file a complaint due to a violation of the policy.

US Department of Education is holding hearings on updating the Title IX rules. This will be extremely interesting to follow, and I am sure there will be many debates as well as legal challenges. Although Department Rules do carry the weight of law, they can be overturned by the court or by Congressional action.

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¹⁴NSBA: The Advocacy Institute did have its annual Meet with your Legislator Day on June 10th. I work with Richard Smith from Marysville Exempt School District. NSBA requests 2 members from each congressional district. Dick and I have worked together for the last 4 years. We meet virtually with Congressman Jordan's educational aide and had an excellent discussion. Our goal was to impress on Congressman Jordan that we did have a plan to spend all the Federal Funding and that the funds directly benefited students or provided teachers with key resources that help students. We also pointed out money that went for student health and cleaning supplies as well as our investment in computers. We also answered several questions on how IDEA funds were spent. Also, we discussed mental health and how student needs are increasing over time. We both pointed out the benefit that our social workers provide.

We also had a phone conference with Senator Brown's educational aide. That also was a good discussion. Again, we pointed out that the funds we have received, and future funds will be spent on important educational items not fluff. We also talked about the importance of Title funding and IDEA funding.

V. STUDENT ACHIEVEMENT

VI. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VII. SUPERINTENDENT REPORT

- Semi-Annual Bullying Report for the second half of the 2020-2021 school year
Elida High School – 1, Elida Middle School – 1, Elida Elementary School – 2
(Exhibit A)

Mr. Mengerink reported on the following:

- Jason Fleming from Garman Miller gave an update on the elementary project.
 - Furniture delivery and elevator inspection are June 28
 - Fire inspection is scheduled for June 29
 - Second floor & admin punch to be completed starting July 6
 - First floor punch to be completed starting July 12
 - Temporary occupancy inspection/permit between July 2-July 14
 - Playground Install to begin July 19
- Gave the semi-annual bullying report
- Discussed moving in time-frame
- Discussed the trainings that are to occur with the new building - numerous
- Stated that the district was joining Apollo for the required Business Advisory Council
- Discussed extended days with the Board. Will seek approval next month.

VIII. TREASURER REPORT

Mr. Parker handed out information pertaining to consent item #8- "Appropriation Modifications – June 30, 2021". He also reported on the following:

General Fund 5/31/21

- Revenue \$23,804,179
- Expenses \$22,181,340
- Net Gain \$1,622,839
- Ending Balance \$6,609,600

Online Auction II

- Live by July 12, 2021
- Kigarauction.HiBid.com
- Close at 7:00 p.m. on July 26, 2021
- New auction platform (Kigar)

Food Service Fund – 5/31/21

- Revenue \$1,005,884 (federal \$842,054)
- Expenses \$977,890
- Profit \$27,994
- Balance \$664,033

State Settlement – June #2 2021

- Allen ESC - \$1,504,391
- Open Enroll In - \$1,082,034.80
- Open Enroll Out - \$1,700,389.43
- Community School Out - \$1,162,802.39
- Peterson Out - \$324,024.70

Fair School Funding Plan

- Less reliant on property taxes
- Reduce levy attempts
- Address the cap issue
- 3 years in the making
- With educators and policy makers
- Using proper data to define a base cost to educate
- Meet the DeRolph Mandate
- Predictable/transparent
- Better method to define the local share
- Better method to allocate today's dollars
- Public funds serving a public purpose

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IX. ADDITIONS TO THE AGENDA ACTION ITEMS

It is recommended that the Board add action item #4 – Change Order to Accept the Playground Equipment at the New Elementary School.
 (Exhibit I)

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

X. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jason Bowers moved and Pat Schymanski seconded that the Agenda for the June 21, 2021, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XI. CONSENT ITEMS**1. Approve Previous Minutes**

It is recommended that the Elida Board of Education approve the minutes for the Board of Education meetings on May 18, 2021 and May 19, 2021.
 (Exhibits B & C)

2. Financial Reports

It is recommended that the Board acknowledge the financial reports submitted by the Treasurer.
 (Exhibit D)

3. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Certified:

Madison Pauff, Gr. 4 Teacher, BA, Step 1, Effective 2021-2022 school year
 Ashley Place, Gr. 3 Teacher, BA+150, Step 12, Effective 2021-2022 school year

Supplemental:

2020-2021 National Honor Society – Co-Advisors Jen Lichty & Amy Amspoker

4. New Hire Contract Correction

It is recommended that the Elida Board of Education approve the following correction to a newly hired teacher:
 Rileigh Young, correct from BA, Step 2 to BA+150, Step 2

5. Substitute Teachers – 2021-2022 School Year

It is recommended that the Elida Board of Education employ the following 2021-2022 substitutes who has met the certification requirements and have on file a clear criminal record check.

Melissa Bennett	Andrew Burden	Mandy Henderson
Jackie O'Connor	Deb Vine	Dave Wollenhaupt

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Pauline Fleming	Sandra Bentley	Patricia Reed
Amber Andrews	Aiyanna Bennington	Preema D'Souza
Julie Duffy	Ruby Estes	Sandra Graham
John (Jack) Link	Pamela McClure	John Mummert
Kathleen Pugh	Richard Sherrick	Stephanie Vickers
Dawn Stechschulte	Summer Douglass	Debra Nelson
James Fraley	Alicia Pohjala	Laura Ayers
Karley Rau	Christopher Laue	Sally Jeffery
Ted Darbyshire	Alan Kreidler	Marissa Snyder
Carla Jean Baden	James Benfield	Angela Gasser
Randy Prichard	Tammy Lovell	Randy Zimmerman
Judith Olateru-Olagbegi	Shelly Grimm	Fibafoluwa Balogun
Calvin Lindo	Debra Oberhaus	Cynthia Rahrig
Bobbie Proby	Mary Smith	

6. Appropriation Modifications – May 31, 2021

FUND		MODIFIED		
CLASS/NAME	FUND #/SCC	APPROPRIATIONS	ADDITIONS	APPROPRIATIONS
BOND RETIREMENT				
Bond Retirement	002-0000	\$2,548,066.70	\$21,000.00	\$2,569,066.70
Bond Retirement-EE	002-9219	\$1,021,649.51	\$280,000.00	\$1,301,649.51
SPECIAL REVENUE				
HS Principal Trust	018-9772	\$2,434.03	\$1,000.00	\$3,434.03
FIDUCIARY FUNDS				
Class of 2022	200-9642	\$6,810.08	\$500.00	\$7,310.08

7. Adoptions of Permanent Appropriations

BE IT RESOLVED by the Board of Education of the Elida Local School District, Allen County, Ohio, that to provide for current expenses and other expenses of said Board of Education for the period beginning July 1, 2021, the following be and the same are hereby set aside and appropriated as a permanent measure for the several purposes for which expenditures are to be made during the described period and that the Treasurer, Superintendent and President of the Board are hereby directed to execute such certificates as required by Section 5705.412.O.R.C. and:

BE IT FURTHER RESOLVED, that the Treasurer be and is hereby authorized to encumber against and expend from the various funds and accounts within the limits of the appropriated amounts.

Elida Local Schools FY 2021-2022 Appropriations by Fund/SPCC

<u>Fund</u>		<u>Appropriations</u>
GENERAL		
Salaries-100	001-0000	\$12,450,482.06
Fringes-200	001-0000	4,546,077.95
Purchased Services-400	001-0000	6,222,995.38
Supplies-500	001-0000	632,814.40
Capital Outlay-600	001-0000	28,273.84
Debt/Other-800	001-0000	355,684.75
Subtotal		\$24,236,328.38
General-Cap Impr	001-9200	265,512.72
General-Facility Repairs	001-9400	14,792.90
General-Ed Supplies	001-9700	542,795.54
Special Trust	007-9401	23,259.59
Subtotal		\$25,082,689.13
BOND RETIREMENT		
Bond Retirement	002-0000	2,548,066.70
Bond Retirement-EE	002-9219	1,021,649.51
SPECIAL REVENUE		
HS Principal Trust	018-9772	6,296.92
HS TAC	018-9773	854.79
EE TAC	018-9705	183.24

RECORD OF PROCEEDINGS

ELIDA BOARD OF EDUCATION MEETING

Minutes of

Meeting

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MS Principal Fund	018-9804	7,843.24
EE Principal Fund	018-9805	27,345.65
District Staff Fund	018-9900	4,218.49
HS Guidance IUMC Funds	018-9925	187.19
Ed Foundation	029-0000	18,167.53
Fought Scholarship	029-9500	500.00
Grit 9 Scholarship	029-9599	2,000.00
V. Mauk Scholarship	029-9700	3,392.50
Alvie Cockerell Scholarship	029-9710	500.00
Travis R. Miller Mem. Schol.	029-9715	1,000.00
The Shin Family Scholarship	029-9720	125.00
Dulebohn/Sexton Scholarship	029-9721	4,000.00
Woodrow & Marjorie Baxter S.	029-9722	2,000.00
Scott Graham Harmon Schol.	029-9751	1,000.00
EEA Scholarship	029-9800	3,000.00
Durell Blank Mem. Scholar.	029-9907	1,000.00
The Class of 1963 Scholarship	029-9909	1,000.00
Dick Prince Fund	029-9911	12.00
Paul Sluss Memorial Scholar.	029-9920	1,000.00
Athletics	300-0000	170,171.27
HS Band	300-9440	1,718.00
MS Band & Choir	300-9495	679.00
BB Cheerleaders	300-9553	2,638.16
MS Cheerleaders	300-9556	120.54
EMS Girls Basketball	300-9558	404.42
EMS Girls Volleyball	300-9559	449.87
Ohio K12 Network	451-9222	5,400.00
Student Wellness and Success	467-9222	840,000.00
IDEA B 2017	516-9221	10,000.00
Title I FY 2017	572-9221	10,000.00
TILA 2019	590-9221	10,000.00
<i>Subtotal</i>		<i>\$1,137,207.81</i>

CAPITAL PROJECTS

PI Fund	003-0000	396,146.00
Building	004-9011	50,000.00
<i>Subtotal</i>		<i>\$446,146.00</i>

ENTERPRISE FUNDS

Lunchroom	006-0000	\$1,231,866.89
<i>Subtotal</i>		<i>\$1,231,866.89</i>

FIDUCIARY FUNDS

OHSAA	022-9214	12,230.56
5th Grade Quiz Bowl	200-9194	190.00
MS Quiz Bowl	200-9195	227.69
6th Quiz Bowl	200-9196	190.00
FCCLA	200-9313	2,396.15
Jr. Optimist	200-9314	694.50
Environmental Club	200-9315	332.92
Latin Club	200-9326	865.00
Spanish Club	200-9327	2,870.82
Grit 9	200-9328	2,377.20
STARS	200-9329	2,498.28
FFA	200-9330	12,419.83
Musical	200-9385	34,048.26
HS Student Council	200-9610	11,120.44
MS Student Council	200-9614	3,045.70
MS Spring Trip	200-9620	210.41
Class of 2022	200-9642	1,000.00
Class of 2023	200-9643	1,000.00
Class of 2024	200-9643	1,000.00
Class of 2025	200-9643	1,000.00
Reflector	200-9680	10,589.62
National Honor Society	200-9710	1,633.46
<i>Subtotal</i>		<i>\$101,947.84</i>
TOTAL		\$31,569,573.88

8. Appropriation Modifications – June 30, 2021

It is recommended that the Elida Board of Education approve the modifications as distributed by the Treasurer.
(Exhibit E)

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9. Waiver to Opt Out of Career – Technical Education

Be it resolved by the Elida Board of Education of the Elida Local School District, a majority of its full membership therein concurring, with recommendation from the Superintendent to opt out of Career-Technical Education for the 2021-2022 school year in grades seven and eight for the Elida Middle School.

10. Sales Project Potential

It is recommended that the Elida Board of Education approve the following sales project:

Organization: Reflector Yearbook
Advisor: Katherine Glenn
Project: Ad Sales 2022
Dates: May 17, 2021 through January 1, 2022

11. Removal/Disposal of Unusable Equipment

It is recommended that the Elida Board of Education approve the removal/disposal of the following unusable equipment:

Central Office Shredder

12. Liability, Property and Fleet Insurance

It is recommended that the Elida Board of Education accept the quote from the Stolly Insurance Group (Ohio School Plan) for liability, contents, building, property and fleet insurance at a cost of \$91,394.00.
(Exhibit F)

Jason Bowers moved and Pat Schymanski seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XII. ACTION ITEMS**1. 2021-2022 School Fees (6-21-1)**

It is recommended that the Elida Board of Education approve the 2021-2022 school fees as previously distributed.
(Exhibit G)

Pat Schymanski moved and Jason Bowers seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

2. 2021-2022 Extra-Curricular Pay to Participate (6-21-2)

It is recommended that the Elida Board of Education approve the 2021-2022 Extra Curricular Pay to Participate Plan as follows: (No change from last year.)

A one-time fee of \$100.00 for High School Students

A one-time fee of \$60.00 for Elida Middle Students

Band \$0

Musical \$0

High School Quiz Bowl \$0

Middle School Quiz Bowl \$0

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This one-time fee allows the student to participate in as many activities as they wish for that school year.

A discussion was held.

Jason Bowers moved and Pat Schymanski seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

3. Approve Previous Minutes (6-21-3)

It is recommended that the Elida Board of Education approve the minutes for the Board of Education meeting on June 8, 2021.
 (Exhibit H)

Mr. Christoff requested a change be made to the previous June 8, 2021 minutes. He felt that action item #9 – "Overnight Trip – Band Camp" was placed on the agenda too late for proper consideration and COVID protocols were incomplete. The majority of the Board felt the COVID protocols were not incomplete on the band proposal.

Mrs. Stocker stated that this was not a violation of bylaws.

Pat Schymanski moved and Barry Barnt seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

4. Change Order to Accept the Playground Equipment at the New Elementary School (6-21-4)

It is recommended that the Elida Board of Education approve the change order to accept the Playground Equipment at the New Elementary School.
 (Exhibit I)

Jason Bowers moved and Pat Schymanski seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIII. PUBLIC PARTICIPATION – OTHER

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XIV. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:13 p.m. for the following reason(s):

(Check which one or more of the purposes for which the executive session is to be held).

☒ To consider the:

- ☒ Appointment of a public employee or official
(Evaluation of the Superintendent)
- ☐ Employment of a public employee or official
- ☐ Dismissal of a public employee or official
- ☐ Discipline of a public employee or official
- ☐ Promotion of a public employee or official
- ☐ Demotion of a public employee or official
- ☐ Compensation of a public employee or official

- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district.

Executive Session ended at 9:34 p.m.

Pat Schymanski moved and Jason Bowers seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XV. ADJOURNMENT

Jason Bowers moved and Jeff Christoff seconded that the June 21, 2021 meeting of the Elida Board of Education be adjourned at 9:35 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Note: Exhibits will be available online when the minutes are posted. For further documentation on agenda items, please contact the Treasurer.

DEAR GRAPHICS 800-325-8094 FORM NO. 1014H

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President

Treasurer